

MOUNTAIN EMPIRE UNIFIED SCHOOL DISTRICT  
CSEA SALARY SCHEDULE

2023-2024

Board Approved 05/14/2024 adjusted for 3.44% increase effective July 1,2023

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
3.44%	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual
108	16.78	16.78	16.78	16.78	16.78	16.78	16.78	16.79	17.21	17.56	17.91	18.27	18.63	18.63	18.63	18.63	18.82	19.20	19.58	19.97	20.37	20.78
	34,894	34,894	34,894	34,894	34,894	34,894	34,894	34,930	35,803	36,519	37,249	37,995	38,754	38,754	38,754	38,754	39,146	39,929	40,727	41,541	42,373	43,218
109	16.78	16.78	16.78	16.78	16.78	16.78	17.01	17.44	17.88	18.23	18.60	18.97	19.35	19.35	19.35	19.35	19.54	19.94	20.33	20.74	21.16	21.58
	34,894	34,894	34,894	34,894	34,894	34,894	35,389	36,274	37,181	37,925	38,683	39,456	40,246	40,246	40,246	40,246	40,652	41,466	42,294	43,140	44,003	44,881
110	16.78	16.78	16.78	16.78	16.83	17.25	17.68	18.12	18.58	18.95	19.33	19.71	20.11	20.11	20.11	20.11	20.31	20.72	21.13	21.55	21.98	22.42
	34,894	34,894	34,894	34,894	35,009	35,878	36,775	37,695	38,638	39,410	40,198	41,002	41,822	41,822	41,822	41,822	42,244	43,090	43,950	44,829	45,726	46,638
111	16.78	16.78	16.78	16.91	17.33	17.93	18.38	18.84	19.31	19.70	20.09	20.50	20.91	20.91	20.91	20.91	21.12	21.54	21.97	22.41	22.86	23.31
	34,894	34,894	34,894	35,169	36,042	37,303	38,236	39,191	40,171	40,975	41,794	42,630	43,483	43,483	43,483	43,483	43,921	44,801	45,695	46,609	47,542	48,490
112	16.78	16.78	16.82	17.41	18.02	18.65	19.12	19.60	20.09	20.49	20.90	21.32	21.74	21.74	21.74	21.74	21.96	22.40	22.85	23.31	23.77	24.25
	34,894	34,894	34,996	36,220	37,488	38,800	39,770	40,765	41,784	42,619	43,472	44,341	45,228	45,228	45,228	45,228	45,684	46,599	47,530	48,480	49,451	50,437
113	16.78	16.91	17.51	18.12	18.75	19.41	19.89	20.39	20.90	21.32	21.75	22.18	22.62	22.62	22.62	22.62	22.85	23.31	23.77	24.25	24.74	25.23
	34,894	35,180	36,411	37,686	39,004	40,370	41,379	42,414	43,474	44,343	45,230	46,135	47,057	47,057	47,057	47,057	47,532	48,483	49,452	50,440	51,450	52,476
114	17.02	17.61	18.23	18.87	19.53	20.21	20.71	21.23	21.76	22.20	22.64	23.10	23.56	23.56	23.56	23.56	23.80	24.27	24.76	25.25	25.76	26.27
	35,393	36,632	37,914	39,241	40,615	42,036	43,087	44,164	45,268	46,174	47,098	48,039	49,000	49,000	49,000	49,000	49,494	50,485	51,493	52,523	53,574	54,643
115	17.73	18.35	18.99	19.66	20.34	21.06	21.58	22.12	22.68	23.13	23.59	24.06	24.55	24.55	24.55	24.55	24.79	25.29	25.79	26.31	26.84	27.37
	36,878	38,168	39,504	40,886	42,317	43,799	44,894	46,016	47,166	48,109	49,072	50,054	51,054	51,054	51,054	51,054	51,570	52,603	53,653	54,726	55,822	56,935
116	18.48	19.13	19.80	20.49	21.21	21.95	22.50	23.06	23.64	24.11	24.59	25.09	25.59	25.59	25.59	25.59	25.85	26.36	26.89	27.43	27.98	28.53
	38,443	39,789	41,181	42,623	44,115	45,658	46,799	47,970	49,169	50,153	51,155	52,179	53,222	53,222	53,222	53,222	53,758	54,835	55,930	57,048	58,190	59,351
117	19.27	19.95	20.65	21.37	22.12	22.89	23.46	24.05	24.65	25.14	25.65	26.16	26.68	26.68	26.68	26.68	26.95	27.49	28.04	28.60	29.17	29.76
	40,089	41,493	42,945	44,448	46,004	47,614	48,805	50,024	51,276	52,301	53,347	54,414	55,501	55,501	55,501	55,501	56,062	57,185	58,327	59,493	60,684	61,894
118	20.11	20.82	21.55	22.30	23.08	23.89	24.49	25.10	25.73	26.24	26.77	27.30	27.85	27.85	27.85	27.85	28.13	28.69	29.26	29.85	30.45	31.05
	41,838	43,302	44,819	46,386	48,010	49,691	50,933	52,207	53,512	54,581	55,674	56,787	57,922	57,922	57,922	57,922	58,507	59,679	60,871	62,088	63,331	64,594
119	20.99	21.73	22.49	23.28	24.09	24.93	25.56	26.20	26.85	27.39	27.94	28.50	29.07	29.07	29.07	29.07	29.36	29.95	30.54	31.15	31.78	32.41
	43,667	45,196	46,779	48,415	50,110	51,863	53,160	54,490	55,852	56,969	58,108	59,270	60,455	60,455	60,455	60,455	61,065	62,288	63,531	64,802	66,099	67,417
120	21.92	22.69	23.48	24.31	25.16	26.04	26.69	27.36	28.04	28.60	29.17	29.76	30.35	30.35	30.35	30.35	30.66	31.27	31.90	32.53	33.18	33.85
	45,599	47,195	48,848	50,557	52,327	54,158	55,512	56,899	58,322	59,489	60,678	61,891	63,129	63,129	63,129	63,129	63,767	65,044	66,343	67,670	69,024	70,401
121	22.90	23.70	23.93	25.39	26.28	27.20	27.88	28.58	29.29	29.88	30.47	31.08	31.70	31.70	31.70	31.70	32.02	32.67	33.32	33.98	34.66	35.36
	47,633	49,300	49,781	52,810	54,659	56,573	57,987	59,436	60,922	62,141	63,383	64,652	65,945	65,945	65,945	65,945	66,610	67,943	69,300	70,686	72,101	73,539
122	23.94	24.77	25.64	26.54	27.47	28.43	29.14	29.87	30.61	31.23	31.85	32.49	33.14	33.14	33.14	33.14	33.47	34.14	34.82	35.52	36.23	36.95
	49,787	51,530	53,334	55,201	57,133	59,132	60,611	62,126	63,679	64,952	66,251	67,576	68,928	68,928	68,928	68,928	69,623	71,017	72,436	73,884	75,363	76,866
123	26.50	27.42	28.38	29.38	30.41	31.47	32.26	33.06	33.89	34.57	35.26	35.96	36.68	36.68	36.68	36.68	37.05	37.80	38.55	39.32	40.11	40.91
	55,115	57,044	59,040	61,107	63,245	65,460	67,096	68,772	70,492	71,902	73,340	74,807	76,304	76,304	76,304	76,304	77,073	78,616	80,186	81,790	83,427	85,091
124	28.35	29.35	30.37	31.44	32.54	33.68	34.52	35.38	36.27	36.99	37.73	38.49	39.26	39.26	39.26	39.26	39.65	40.45	41.25	42.08	42.92	43.78
	58,978	61,043	63,179	65,391	67,679	70,048	71,799	73,594	75,434	76,943	78,481	80,052	81,652	81,652	81,652	81,652	82,476	84,127	85,807	87,523	89,275	91,056
125	30.31	31.37	32.47	33.60	34.78	36.00	36.90	37.82	38.76	39.54	40.33	41.14	41.96	41.96	41.96	41.96	42.38	43.23	44.09	44.98	45.88	46.79
	63,039	65,246	67,528	69,892	72,338	74,870	76,742	78,661	80,627	82,240	83,885	85,562	87,274	87,274	87,274	87,274	88,154	89,919	91,715	93,549	95,421	97,325
126	32.37	33.50	34.67	35.89	37.14	38.44	39.41	40.39	41.40	42.23	43.07	43.93	44.81	44.81	44.81	44.81	45.27	46.17	47.09	48.04	49.00	49.97
	67,328	69,685	72,123	74,648	77,261	79,965	81,964	84,013	86,114	87,836	89,592	91,385	93,211	93,211	93,211	93,211	94,152	96,037	97,955	99,914	101,914	103,947
127	34.54	35.75	37.00	38.30	39.64	41.02	42.05	43.10	44.18	45.06	45.96	46.88	47.82	47.82	47.82	47.82	48.30	49.27	50.25	51.26	52.29	53.33
	71,847	74,362	76,965	79,658	82,446	85,332	87,464	89,652	91,893	93,731	95,605	97,518	99,468	99,468	99,468	99,468	100,470	102,482	104,529	106,619	108,753	110,922

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	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual
128	36.84 76,628	38.13 79,310	39.46 82,085	40.85 84,958	42.28 87,932	43.75 91,009	44.85 93,285	45.97 95,616	47.12 98,007	48.06 99,967	49.02 101,967	50.00 104,005	51.00 106,087	51.00 106,087	51.00 106,087	51.00 106,087	51.52 107,156	52.55 109,302	53.60 111,485	54.67 113,714	55.76 115,990	56.88 118,304
129	39.26 81,670	40.64 84,529	42.06 87,488	43.53 90,549	45.06 93,719	46.63 96,998	47.80 99,423	48.99 101,909	50.22 104,456	51.22 106,546	52.25 108,677	53.29 110,850	54.36 113,067	54.36 113,067	54.36 113,067	54.36 113,067	54.91 114,207	56.01 116,494	57.13 118,820	58.27 121,197	59.43 123,622	60.62 126,088
130	41.83 87,007	43.29 90,053	44.81 93,204	46.38 96,467	48.00 99,843	49.68 103,337	50.92 105,920	52.20 108,568	53.50 111,283	54.57 113,509	55.66 115,778	56.78 118,094	57.91 120,456	57.91 120,456	57.91 120,456	57.91 120,456	58.50 121,671	59.67 124,107	60.86 126,585	62.08 129,117	63.32 131,701	64.58 134,328
131	44.52 92,607	46.08 95,847	47.69 99,202	49.36 102,675	51.09 106,267	52.88 109,987	54.20 112,737	55.56 115,556	56.94 118,445	58.08 120,813	59.24 123,229	60.43 125,694	61.64 128,207	61.64 128,207	61.64 128,207	61.64 128,207	62.26 129,501	63.51 132,094	64.77 134,732	66.07 137,426	67.39 140,177	68.74 142,973
132	47.37 98,533	49.03 101,982	50.75 105,551	52.52 109,245	54.36 113,069	56.26 117,026	57.67 119,952	59.11 122,950	60.59 126,025	61.80 128,545	63.04 131,116	64.30 133,738	65.58 136,413	65.58 136,413	65.58 136,413	65.58 136,413	66.24 137,788	67.57 140,547	68.92 143,354	70.30 146,221	71.71 149,148	73.14 152,123
133	50.38 104,788	52.14 108,455	53.97 112,250	55.86 116,179	57.81 120,246	59.83 124,455	61.33 127,566	62.86 130,754	64.43 134,023	65.72 136,704	67.04 139,438	68.38 142,226	69.75 145,071	69.75 145,071	69.75 145,071	69.75 145,071	70.45 146,535	71.86 149,469	73.30 152,454	74.76 155,503	76.26 158,615	77.78 161,779
134	53.54 111,368	55.42 115,266	57.36 119,301	59.36 123,476	61.44 127,798	63.59 132,271	65.18 135,577	66.81 138,967	68.48 142,441	69.85 145,290	71.25 148,196	72.67 151,160	74.13 154,183	74.13 154,183	74.13 154,183	74.13 154,183	74.87 155,738	76.37 158,856	77.90 162,029	79.46 165,269	81.05 168,577	82.66 171,939
135	56.88 118,310	58.87 122,452	60.93 126,737	63.06 131,173	65.27 135,764	67.56 140,516	69.24 144,029	70.98 147,629	72.75 151,319	74.20 154,346	75.69 157,433	77.20 160,582	78.75 163,794	78.75 163,794	78.75 163,794	78.75 163,794	79.54 165,446	81.13 168,759	82.75 172,129	84.41 175,571	86.10 179,085	87.82 182,657
136	60.41 125,645	62.52 130,043	64.71 134,594	66.97 139,305	69.32 144,180	71.74 149,227	73.54 152,957	75.38 156,782	77.26 160,701	78.81 163,915	80.38 167,193	81.99 170,537	83.63 173,947	83.63 173,947	83.63 173,947	83.63 173,947	84.47 175,702	86.16 179,220	87.88 182,799	89.64 186,454	91.44 190,187	93.26 193,980

Longevity stipends for classified years of service @ 20 years \$3000, 25 years \$6000 or 30 years \$9000 respectively